



Diane K. Wendt
Organizational Consultant, Executive Coach,
Global Learning Specialist

Strategic Development, Change Transformation, Strategic Alliances, Organizational & Executive Coach, Event & Resource Management, Corporate Universities, Facilitator, Keynote Speaker.



With over 35 years of experience in the adult learning environment, Diane maximizes learning results for individuals, groups and organizations, assuring alignment for both growth and sustainability. A few examples include launching an independent filmmaking school between the Hollywood and Higher Ed; creating aligned certification/graduate programs between corporations/governments with strategic universities; creating and implementing the first corporate university model for a state entity and implementation multiple global learning programs including content, experts, facilitation and logistics.

Diane is an Executive Strategist with demonstrated proven skill sets in Start Ups, Specialized Projects, Human Capital Development, Executive Coaching, Organizational Transitions, Overall Operation Deployment. Diane has demonstrated successful track records especially in maximizing desired results requiring learning and change capacity of individuals, groups and organizations assuring alignment to mission, goals and purpose. Expertise in corporate/ private/ government/ healthcare/ educational sectors including international speaker engagements on human capital development strategies.

Learning and Development	Performance Solutions	Other Key Experience
<ul style="list-style-type: none"> ▪ Owned/Operated International Knowledge Resource Brokerage Firm with Global Strategic Alliances for Multinational deliveries with 9000+ experts in over 68 countries. (clients-i.e. Microsoft, NEA, Apex, CIC UK, TDC-Kuwait) ▪ Sr.Consultant Microsoft- Device Training and Development ▪ Design Development for 5 year management track program for leaders/managers for 11 Kuwait Oil Companies 500-700 Executives ▪ Design and development for first public government application for a Corporate University model projected to save the State of Arizona. \$5 M in its first year of operation. The Corporate University models offered are hybrid HR organizations that use a system approach to deploy corporate mission and strategies through its workforce, customers, vendors and suppliers. ▪ Design and development for Strategic corporate/academic development Motorola University ▪ Design, developed, implemented OD Competency based /aligned degrees and certification programs for credit and non-credit (Motorola and Intel) ▪ Fast track undergraduate degree completion programs 	<ul style="list-style-type: none"> ▪ Strategic Facilitation for Change Transformation in Private and Public Sectors ▪ Corporate University design, development and operations ▪ Facilities Operations-site management processes ▪ Vendor Management ▪ Event Resource and Management ▪ Corporate University Systems Tools ▪ Instructor Recruitment, Management and Scheduling ▪ Coaching Programs –Global Deployment ▪ Employee Performance Mapping to the Big Picture ▪ Employee Pipeline strategies ▪ Strategic Planning for Employee Recruitment and Retention ▪ Outcome Based Thinking ▪ Strategic Coaching-Powerful Questions ▪ Manufacturing Employee Development ▪ Engineering Employee development ▪ Learning Maps for Strategic Learning ▪ Seamless Zero Deficit Deliveries ▪ Building Influence/Alliances ▪ Communication for Accountability ▪ Malcom Baldrige application to corporate university delivery of services ▪ Coaching as a Systems Approach ▪ Coaching Program for US Post Office ▪ Facilitation Skill Development ▪ Interpersonal and Group Communication ▪ Gamification Suicide Prevention 	<ul style="list-style-type: none"> ▪ Design Development of SAAS tool resource and event management tool. Now used by training organizations and universities. ▪ Global Launch of Windows Phone and device training for Microsoft. 21 courses in 17 languages both ILT and OLT, Community of Practice for vendor/members. ▪ Site operations responsibilities 100K corporate university and conference training center) included process improvement strategies using both Balance Scorecard, Malcom Baldrige and Six Sigma for Motorola University ▪ Strategy of offerings for workforce, customers, vendors/suppliers. Community of Practice across 119 Motorola University Centers around the world. ▪ HR improvement strategies, executive coaching /training related especially in the area of maximizing performance results and re-clarification of roles and strategic purpose for such diverse organizations for all sectors. i.e. Microsoft, HP, Motorola, Intel, US Post Office, Houston Airport, OAS ▪ Adjunct Faculty, Boise State University, Communication, Management Development ▪ National, International Keynote/ Presenter -Change Related Topics

Relevant Credentials: Coaching Certification- Hudson Institute of Coaching, Member ICF (International Coaching Federation, IAF (International Association of Facilitators) B.A. Communication, Faculty Boise State University.